

**Memorandum of Understanding (MOU) between the  
Tasmanian Labor Party and the Tasmanian Hospitality Association (THA)**

**INTRODUCTION**

The Tasmanian Labor Party and the Tasmanian Hospitality Association (THA) share the goal of improving the performance and productivity of the hospitality industry and its contribution to the tourism sector and Tasmania's economy and future. We agree to take a strategic approach to industry and workforce development with a strong focus on government and industry collaboration and quality working conditions for people in the sector as means of achieving these goals.

**INTENT**

It is the intent of the Tasmanian Labor Party and the THA to:

- actively collaborate and share experience, information and approaches for the advancement of the industry, its workers and Tasmania,
- ensure the Tasmanian hospitality industry provides secure, meaningful and safe employment for workers,
- work together to improve access to mental health support for operators and workers,
- ensure Tasmanians have access to recreational and hospitality opportunities and:
- work with the industry to ensure the projected growth in tourism is realised by providing high quality hospitality experiences across all regions of Tasmania.

## SCOPE

It is proposed that this collaboration includes, but is not limited to:

- Recognising the THA as the Peak Body for the hospitality industry in Tasmania;
- Recognises the Tasmanian Labor party as a major political party in Tasmania;
- Ensuring the THA strategic framework and the Tasmanian ALP platform is considered in decision making to support operators and workers in the industry;
- Raising the profile and recognition of the hospitality industry and its importance to the Tasmanian economy;
- Development of a “Tasmanian Hospitality Culture” that creates a high quality visitor and worker experience and ensures Tasmania’s reputation as a preferred destination;
- Ensuring people can safely engage in hospitality based recreation;
- Ensure that workers can safely participate in work and uphold current provisions regarding union engagement and access.
- Recognition of the THA as a key adviser on industry and workforce development crucial for growing the hospitality sector and ensuring Tasmania strives to set the highest industry standards that maximise economic benefit, job satisfaction and establishes the State as a hospitality centre of excellence;
- The Labor Party and the THA jointly recognise the need to provide high quality and responsive work force development and training for the hospitality and tourism sector;
- Ensuring ‘hospitality’ is represented at a high level and respected within Government in acknowledgement of the importance of the industry to the state;
- Recognises the linkages between the work done by the THA in workforce development and the Great Customer Experience Program;

- Supports a 'Owner/Operator' EGM gaming model for Hotels and Clubs in Tasmania,
- Supports the rights of pubs and clubs to operate gaming machines along with other gambling products such as Keno, sport and racing betting as well as other forms of legal gaming products.
- Agreeing to work together on the development of potential, viable harm minimisation measures for gaming products while also agreeing that any measures need to be workable for industry.
- Agreeing to work together to reduce casualization where possible in the hospitality workforce in the state;
- Agreeing to work together where possible to ensure that hospitality employers in the state are abiding by award conditions and wages for their employees and focus education on those that don't pay the award (Wage theft) and insuring employees understand and are committed to their employment.
- Acknowledgement of the work to support clubs across Tasmania and a commitment to ongoing engagement to sustain the important role they play in the community;
- Agreeing that the Labor Party will have a portfolio for Hospitality;
- Agreeing to quarterly meetings between the THA CEO and Executive Committee with the Labor Leader and Shadow Minister;
- Work together on initiatives to support hospitality venues and workers, particularly in regional and isolated areas;
- Agreeing to work together to produce an election package for the hospitality sector.

#### **BASIS FOR COLLABORATION**

A shared commitment to ensure the industry maximises secure employment and career opportunities throughout the sector and strives to achieve a world-class industry that meets demand and public expectations.

Recognition of the importance of good quality training and secure working conditions for Tasmanian hospitality workers and the need to actively work together where possible to reduce casualization.

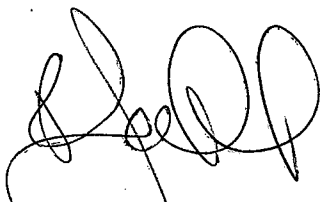
Recognition of the need to support operators and the important role hospitality plays in the state's economy.

The Tasmanian Labor Party and the THA will consult one another on policy matters and meet on a regular basis to discuss progress and identify issues and opportunities to achieve their agreed goals and how they can be realised through specific development pathways and initiatives.

#### **DURATION**

This MOU starts from the day of signing and will be in place until the signing of any new agreement between both parties.


Signed by below on Monday 22<sup>nd</sup> February 2021 on behalf of their respective parties and organisations.



**THA President**  
**Paul Jubb**



**THA CEO**  
**Steve Old**



**Leader of the Tasmanian Labor Party**  
**Rebecca White MP**



**Shadow Treasurer**  
**David O'Byrne MP**